

**Publication of GPS earnings:**

	£	<u>Number of GPs</u>	Corresponding Notes
Practice profits to 31st December 2015	527,264		
<b><u>Items to be excluded: (see notes page for details)</u></b>			
<b>Less excluded Income:</b>			
Premises	(125,148)		1
Locally Enhanced Services	(34,909)		2
Dispensing doctors	-		3
Commissioning group activities	-		4
Extended services	(10,096)		5
Education and training	(15,205)		6
Other SFE Payments	-		7
NHS collaborative fees	-		8
Non NHS income	(27,251)		9
<b>Add back expenses:</b>			
Premises costs	110,932		1
Locally Enhanced Services costs to deliver services	-		2
Dispensing doctors costs to deliver services	-		3
Commissioning group activity costs to deliver services	-		4
Extended services costs to deliver services	-		5
Education and training costs to deliver services	-		6
Other SFE Payments costs to deliver services	-		7
NHS collaborative fees to deliver services	-		8
Non NHS income costs to deliver services	-		9
less: Personal expenses claimed on expense claim	(27,209)		
Partners total income	<u>398,378</u>	4	
Salaried GP's cost	178498	3	
Locum employees more 6 months cost - Dr Bashyam	21118	1	
Average doctors salary	<u>74,749</u>	<u>8</u>	
2015 Average doctors salary	<u>85,584</u>		
		Number of full time Partners/Sal GP's working six months consecutively	4
		Number of part time Partners/Sal GP's working six months consecutively	3
		Number of locums working six months consecutively	<u>1</u>
			<u>8</u>

NHS England require that the net earnings of doctors engaged in the practice is publicised, and the required disclosure is shown below. However it should be noted that the prescribed method for calculating earnings is potentially misleading because it takes no account of how much time doctors spend working in the practice, and should not be used to form any judgement about GP earnings, nor to make any comparison with any other practice.

All GP practices are required to declare the mean earnings (e.g. average pay) for GPs working to deliver NHS services to patients at each practice.

The average pay for GPs working in Pelham Medical Practice in the last financial year was £76,636 before tax and National Insurance. This is for 4 full time GPs, 3 part time GPs and 1 locum GP who worked in the practice for more than six months."